

1. President Debra Bradley called the meeting to order at 5:18 PM in the Library Conference room
2. **Present:** Jennifer Anderson, Amanda Meyer, Ashley Brisbo, Debra Bradley, Jillian Barber, Lourdes Caven, Linda Osterman
3. **Minutes:** Jennifer made motion to approve the meeting minutes from December 11, 2014, Linda 2nd the motion. No discussion all approved with no corrections.
4. **Treasurer's Report:** Jillian gave the treasurer's report as of Feb. 12, 2015. Report is attached. Lourdes moved to approve Jenn 2nd the motion.
5. **Old Business:**
 - I. Search Committees
 - a. Debra will continue sending emails to get more members involved in these committees
 - b. These committees cannot be considered legal unless there is a classified staff (Union Member) on it
 - II. Membership Cards
 - a. State has not responded to Lourdes' email attempt she will call to try and get some answers
6. **New Business:**
 - I. Trustee Position
 - a. Need a replacement to Samantha (odd year)
 - i. We will notify members via email encouraging members to volunteer
 - ii. If there is not response we will elect a member to the position
 - II. IUBC- Inter-Units Benefits Committee
 - a. Jane's term expires this June, looking for a replacement who will be present at meetings to give updates
 - i. We will notify members via email and ask for volunteers
 - ii. If no one volunteers we will elect a member to the position
 - III. CBA- Collective Bargaining Agreement
 - a. Expires June 2015, do we open it or Roll it over?
 - i. Debra suggests rolling it over with some housekeeping/ updates
 - ii. An email will be sent out to members in April asking for a vote on the matter
7. **Committee Reports**
 - I. LMC – Labor Management Committee
 - a. has not met since at least Feb 2014

- b. committee members will try and work on getting a meeting on the books as soon as possible as there are issues that need to be discussed
 - II. MUSSA – Montana University System Staff Association
 - a. Jenn and Debra are our representatives
 - b. Next meeting is set for May in Kalispell during BOR meeting
 - i. Chancellor budget will be paying for the trip it will not be coming out of the Union budget
 - c. Challenge from last meeting- get numbers of classified staff, professional staff, etc...
 - d. Challenge from previous meeting was met with all great comments
 - III. Professional Development
 - a. Meeting scheduled for Friday the 13th with new Academic Year budget
- 8. Next Meeting March 12, 2015
- 9. Meeting Adjourned 5:35

Respectfully submitted,
Jillian Barber
Secretary/Treasurer