

Address
Montana State University
Northern
300-13th Street
Havre, MT 59501

406-265-3521

**Dr. Joyce T. Mphande-Finn, EdD,
LCPC (MT), LMHC (WA), NCC, ACS**

joyce.mphandefinn@msun.edu
jtmfynn@gmail.com

EDUCATION

Doctor of Education , Counselor Education & Supervision Clinical Mental Health Counseling Concentration University of Montana, Missoula, MT	May 2004
Master of Art , Mental Health Counseling University of Montana, Missoula, MT	Dec 1999
Bachelor of Science , Business Administration Berea College, Berea, Ky	May 1994
Bachelors of Arts , Education, English & History University of Malawi, Zomba, Malawi	Sept 1983

CERIFICATIONS and REGISTRATION

Licensed Clinical Professional Counselor (LCPC), Montana # LIC-4985	2000-present
National Certified Counselor (NCC), Number 2202176, granted by the National Board for Certified Counselors,	2004 – present
Licensed Mental Health Counselor (LMHC), Washington State Department of Health. License Number: LH 60688140	2016-present
Trauma Treatment Certification	3/2013-present
Sex Offender Treatment Certification	5/2013-present
Certified Practitioner for Improving Mood Promoting Collaborative Treatment (IMPACT), Granted by University of Washington through Hartford Foundation	August 2013-2014
Certified Crisis Counselor, Missoula YWCA	1998 - present
Certified HIV Counselor, Missoula County Health Department	1996- present

PROFESSIONAL AFFILIATIONS

Western Association for Counselor Education and Supervision	10/2014-present
American Mental Health Counseling Association (AMHCA)	2/2015-present
American Counseling Association (ACA)	1997- present
Association for Counselor Education and Supervision (ACES)	2008- present
Association for Multicultural Counseling and Development (AMCD)	2008 - present
Chi Sigma Iota (CSI) Member	2011- present
Northern Region Association for Counselor Education and Supervision	2011– 2013
New Jersey Association for Counselor Education and Supervision	2011 – 2013
New Jersey Counseling Association	2012 - 2013

PUBLICATIONS

- Mphande-Finn, J.**, (2016). Students' "Dark Side" Personalities in a Classroom Setting. In K. Flores, K. Kirstein, C. Schieber, and S. Olswang (Eds.), *Supporting The Success of Adult and Online Students: Proven Practices in Higher Education* (pp. 13-23). San Bernardino, CA: CreateSpace Independent Publishing.
- Mphande-Finn, J.** (2012). Multicultural and Eclectic: My journey toward finding a theoretical approach. In J. Sommers-Flanagan & C. Elander (Authors), *Student manual for counseling and psychotherapy theories in context and practice* (329-330). Hoboken, NJ: John Wiley & Sons.
- Biles, K., **Mphande-Finn, J.**, & Stroud, D. (2012). Social class in the schools: Beyond Ruby Payne. In Sturm, D., & Gibson, D. (Eds.) *Social Class and the Helping Professions*. New York: Taylor Francis.
- Richards, K. A., Zivave, A., Govere, S. M., **Mphande, J.**, & Dupwa, B. (2012). Counseling in Zimbabwe: History, Current Status, and Future Trends. *Journal of Counseling & Development*, Vol. 90 (1), 102-106.
- Mphande-Finn, J. T.** & Sommers-Flanagan, J. (2007). The experience of HIV/AIDS among rural women in the Northwestern United States: A qualitative analysis. *Journal of Community Psychology*, vol. 35, 3-11.

AWARDS:

The Governor's World AIDS Day Recognition Award

By Montana Department of Health and Human Services (DPHHS):
for Efforts in HIV/AIDS Prevention work.
 Helena, MT

12/02/05

TEACHING EXPERIENCE

- Associate Professor** 08/2020-Current
Counselor Education Department: College of Arts, Sciences & Education
Teaching: Counseling Skills & Practice, Theories of Counseling, Life Span Development, Group Dynamics & Counseling, Marriage & Family Counseling, Multicultural Counseling, Community & Agency Consultation, Legal & Ethical Issues, Counseling Practicum, Internship-School/Agency.
Montana State University-Northern, Havre, MT
- Associate Professor/Associate Program Director:** 09/ 2014-2020
Department of Arts in Science: Master of Arts in Counseling
Teaching: Legal & Ethical Issues, Multicultural Counseling, Addictions Counseling, Group Counseling, Introduction to Counseling Practice, Internship & Practicum, Foundations of Counseling, Brief Therapy, Trauma and Crisis, Theories in Counseling
City University of Seattle
- Assistant Professor, Tenure Track:** 9/2011-6/2013
Counselor Education Department: Diagnosis and Treatment of Psychopathology, Practicum, Principles and Procedures of Counseling, Principles of Clinical Mental Health Counseling, Internship in Counseling I & II
Practicum in Counseling, Life Span Development, Independent Study
Kean University, Union, NJ
- Instructor:** 6/2008-2011
Counselor Education Department: Counseling Pre-Practicum, Counseling Internship, Developmental Perspectives in Counseling, The Counseling Profession, Foundations of Clinical Mental Health Counseling, Grief and Loss Counseling, Cross-Cultural Counseling, Counselor Consultation, Teacher Counselor Education Program
OSU-Cascades Campus, Bend, OR
- Adjunct Instructor:** 01/2007-5/2007
Counselor Education: Multicultural Group Counseling
Department of Counselor Education, the University of Montana, Missoula, MT
- Parenting classes:** 5/2006-3/2008
Time Management; Unplug your Family;
Stages of Childhood Development (6-9yrs); Violence in the home;
Single Parenting Strategies.
Missoula Families First & Planet Kids,
YWCA. Missoula, MT

<p>Adjunct Instructor: Counselor Education: <i>Multi-cultural Counseling</i> Department of Counselor Education, The University of Montana, Missoula, MT</p>	<p>Fall 2002</p>
<p>Adjunct Instructor: Linguistics The Linguistics Department, The University of Montana, Missoula, MT</p>	<p>Fall 2001</p>
<p>Instructor/Counselor: Environmental Studies Education (grades 11-12) Wisconsin Environmental Station, Stevens Point, WI</p>	<p>Summers 1991 & 1992</p>
<p>Adult Literacy Educator/Health: HIV/AIDS Education in English and Chichewa in Rural Areas of Malawi, World Health Organization, American Peace Corps, Lilongwe, Malawi</p>	<p>1988-1990</p>
<p>Substitute Teacher (3rd Grade): Lilongwe Private School, Lilongwe, Malawi</p>	<p>1985-1986</p>
<p>Teacher (11-12 Grades): English & History Central High School, Blantyre, Malawi</p>	<p>1985-1986</p>
<p>Teacher (11-12 Grades): English & History Dzenza Secondary School and Bwaila Secondary School, Lilongwe, Malawi</p>	<p>1983-1987</p>
<p>SUPERVISION EXPERIENCE</p>	
<p>Director of Clinical Training Master of Arts in Counseling Program (MAC) City University of Seattle</p>	<p>08/2018-2020</p>
<p>Practicum and Internship Supervisor/Coordinator. Department of Arts and Sciences, Master of Arts in Counseling program, The City University of Seattle.</p>	<p>09/2014 – present</p>
<p>Clinical Supervisor Oregon State-approved clinical supervisor</p>	<p>5/2009 – 12/2011</p>

Clinical Training Coordinator

9/2008-8/2011

Counselor Education Department, Master of Art in Counseling
University of Oregon.

Clinical Supervisor:

9/2004 to 5/2008

Clinical support and case management for the Supervised Visitation/Exchange Program. Interviewed families with history of Domestic Violence, Alcohol and substance abuse, divorce and separation issues, violence and sex offense issues; and physical, psychological and emotional abuse issues.

Planet Kids - Missoula YWCA, MT

CLINICAL EXPERIENCE:

Private Practice:

1/2000-8/2011

Private Practice Counselor / Consultant:

Domestic violence issues, Depression, Anxiety, Trauma, Chronic Illness issues, couples' counseling, transitional issues, Cross-cultural issues, and other psychological issues;

Also providing trainings to providers on reservations about integration of mental health, substance abuse and chronic illness- Bend, OR & Missoula, MT

Group Facilitator:

1/2004 to 5/2008

HIV+ Women and Families affected by HIV/AIDS

Missoula Partnership Health Center, MT

Community Health Specialist:

1/2001-6/2002

Planning and evaluation of community health programs with emphasis on prevention of HIV, HCV, HAV, HBV, and Youth at Risk, and Adult Probation and Pre-release.

Provided health education presentations to high risk populations, university students and the youth.

Missoula County Health Department Health Promotion Division.
Missoula, MT

Private Practice Counselor / Consultant:

1/2000 to 5/2008

Domestic violence issues, Depression, Anxiety, Trauma, Chronic Illness issues, couples' counseling, transitional issues, Cross- cultural issues, and other psychological issues; Also providing trainings to providers on reservations about integration of mental health, substance abuse and chronic illness- through my consultation work.
Missoula, MT

- Clinical First Counselor:** 12/2000 to 5/2001
 Provided complete clinical assessment of clients, treatment options, referrals, community resources, and timely response to concerns. APS Healthcare, Missoula, Montana
- Counselor:** Summer 2000
 Counseling Minority high school students preparing for college. Pharmacy Department, Health Careers Opportunity Program (HCOP). University of Montana. Missoula, MT
- Counseling Intern:** 8/1999 to 5/2000
 Individual counseling, group counseling, intake interviewing, assessment and diagnosis, treatment planning, crises response and assessment, University outreach. The University of Montana Counseling and Psychological Services, Missoula, MT
- Counseling Intern:** 8/1999 to 3/2000
 Crisis Counselor and Psych Reviewer. Vydas Resource Inc. (VRI), Missoula, Montana
- Counseling Intern:** 8/1998 to 5/1999
 HIV Aftercare Women Support Group facilitation; HIV counseling and testing; counseling and Psycho-Education to high risk teenagers; Chemical dependency group co-facilitator-risk behavior education; mental health intakes/referrals and various duties as assigned. Missoula Indian Center, Missoula, MT
- Counselor (Practicum):** 8/1998 to 5/1999
 Individual therapy based on Brief Therapy Model; Direct Language and Training Coordinator counseling and assessment of dealing with alcohol and drug issues through the Self Over Substance (SOS) program. University of Montana Counseling and Psychological Services. The University of Montana, Missoula, MT
- Family Planning Counselor:** 1997-2002
 Options counseling regarding reproductive health, HIV counseling and testing, and education on other sexually transmitted diseases to teens. Blue Mountain Family Clinic, Missoula, MT.
- Counseling Intern:** 8/1997 to 5/1998
 Individual therapy, facilitator of groups of women dealing with sexual abuse (SA) issues and childhood sexual abuse (CSA) issues. Sexual Assault Recovery Services (SARS), The University of Montana, Missoula, MT
- Family Planning Specialist:** 1994-1997
 Education and counseling general reproductive health;

provided referrals for parental care, adoption, and psychological services; Teenage Group co-facilitation; HIV counseling and testing.
Planned Parenthood, Missoula, Montana

PRESENTATIONS:

Mphande-Finn, J.T., (4/1/2021). *'Africa Speak' Panel Discussion: "Homage to Africa: The Tony Hoyt and Molly Shepherd Collections."* Montana Museum of Art and Culture: Missoula, Montana.

Mphande-Finn, J.T., (2/10/2021). *Supporting Young Adults Amidst COVID.* Tamarack Grief Resource Center: Missoula, Montana.

Mphande-Finn, J.T., Sellers, D., (2/5/2021). *Compassion Satisfaction and Compassion Fatigue.* Big Sandy School District, Big Sandy, Montana.

Mphande-Finn, J.T., Field, T. (11/9/2018). *Skillfully Teaching Counseling Skills: Integrating Technology into the Instructional Cycle.* Western Association for Counselor Education and Supervision (WACES): Santa Rosa, CA.

Mphande-Finn, J.T., Carruth, E. (9/5-7/2018). *Creating Safe Spaces: Equity Pedagogy and the LGBTQ+ Community.* ALGBTIC 2018 Conference; Portland, Oregon.

Mphande-Finn, J.T., Field, T. (3/21//2018). *Skillfully Teaching Counseling Skills: Integrating Technology into the Instructional Cycle.* Faculty Professional Development Conference; City University of Seattle, Seattle, Washington.

Mphande-Finn, J.T., Carruth, E., Cholewinska, A. (3/21-22/3018). *Teaching Social Justice Using Technology.* Faculty Professional Development Conference; City University of Seattle, Seattle, Washington.

Mphande-Finn, J.T., Strom, E. (5/4/2018). *Ethical Standards and Decision-Making Workshop.* Seattle, Washington.

Mphande-Finn, J.T., Carruth, E. (3/28/2017). *Supporting Diverse Learners-Teaching Strategies Through a Social Justice Lens.* Faculty Professional Development Conference; City University of Seattle, Seattle, Washington.

Mphande-Finn, J. T. (11/9-12-/2016). *International Counselor Education: International Faculty Perspectives.*

Biles, K., Field, T, & **Mphande-Finn, J. T.** (11/9-12/2016). *Practicum Models for Social Justice Training Master's-Level Counseling Programs.* Western Association for Counselor Education and Supervision.

Field, T, **Mphande-Finn, J. T.**, & Langer, K. (7/9-11/2015). *Ethical Issues in the Supervision of New Clinicians: An Interactive Case-Based Training*: American Mental Health Counselors Association (AMHCA). Philadelphia, PA.

Field, T. & **Mphande-Finn, J. T.** (April 17, 2015). *Suicide Assessment, Treatment, and Management for Mental Health Professionals*: Washington Mental Health Counselors Association (WMHCA). Bellevue, WA.

Mphande-Finn, J.T., Paolini, A. (April 19, 2013). *Counseling in a Multicultural Society*. NJCA. Brookdale, NJ

Mphande-Finn, J. T. (October 10, 2012). *Culturally Sensitivity Counseling*: Professional Development Day, Chi Sigma Iota, Kean University, NJ.

Mascari, J. B., Webber, J, & **Mphande-Finn, J. T.** (September 28, 2012). *The Train Has Already Left the Station: CACREP Identity and Common Standards Problems*. This paper was accepted at the bi-annual conference of North Atlantic Regional Association for Counselor Education and Supervision (NARACES), Niagara Falls, NY.

Cholewa, B., **Mphande-Finn, J. T.**, & Pender, R. (April, 2012). *Multiculturalism: Maintaining Self Awareness and Multicultural Competencies*, Lincroft, NJCA, 2012.

Muldoon, J. & **Mphande-Finn, J. T.** (2011, October). *Adolescent Substance Abuse Groups: How to Conduct Groups*. Paper accepted at the New Jersey Association for Multicultural Counseling and New Jersey Association for Specialists in Group Work (NJAMC/NJASGW) state conference.

Pender, R. & **Mphande-Finn, J. T.** (2011, November). *Body Image and Acculturation of Mexican-American Women Attending College*. Chi Sigma Iota (CSI) during the induction, Kean University.

Mphande-Finn, J.T.& John Sommers-Flanagan (2009, November). *Developing Authentic Relationships with Parents: Key Issues in Intervention and Research*. Paper accepted and presented at Association for Counselor Education and Supervision (ACES) conference in San Diego.

Mphande-Finn, J. T. (2007, June) Training: *Substance Abuse, Mental Health & HIV/AIDS – An Integrative Response*. Rocky Boy Reservation, Montana.

Mphande-Finn, J. T. (2007, May). Training: *Substance Abuse, Mental Health & HIV/AIDS – An Integrative Response*. Browning Reservation Treatment Center – Montana

Mphande-Finn, J. T. (2006, December). *Trauma & the Mind/Body Connection: Ancient Wisdom* The Missoula Family Violence Council – In – Service. MT

Mphande-Finn, J. T. (2006, February). *Domestic Violence, Mental Health & Trauma*. Missoula YWCA Advocate Training. Montana

Mphande-Finn, J. T. (2005, October). *Mental Health Effects of Domestic Violence*. The University of Montana- Advocate Training. Missoula, MT

Mphande-Finn, J. T. (2005, May). *Impact of HIV/AIDS on the Character of Relationships*. Rising Hope Retreat. Helena, MT

Mphande-Finn, J. T. (2004, November). *HIV/AIDS Devastating the African Continent- Women and Girls*. University of Montana-The African Week. Missoula, MT

Mphande-Finn, J. T. (2000, October). *Multicultural Counseling and Ethics – in African Cultures*. Montana Counseling Association Conference, Kalispell, MT

WORKSHOPS AND CONFERENCES ATTENDED

Montana Happiness Project Training (08/12-14/2021). *Strengths-based suicide assessment/treatment model linked with evidence-based happiness strategies*. Boulder, Montana

Higher Education Consortium (HEC), (11/4-5/2021). *Building and Revitalizing Partnerships between K-12, IHEs, OPI, and other Advocacy Organizations across the State of Montana*. Salish Kootenai College, Polson, Montana.

Association for Counselor Education & Supervision (ACES), (10/5-10/2021) Conference in Atlanta (Virtual attendance).

The Chronicle of Higher Education (10/26/2021). *Advancing Diversity and Inclusion in a Changing Time* (Virtual Forum).

The Chronicle of Higher Education (10/28/2021). *Centering Diverse Voices in Learning Design: Lessons Learned from a Global Classroom* (Virtual Forum).

Mountain Plains ATTC, (03/9,16,23/2021) 3-Part Webinar Series, *Stimulants and their Impact on the Brain and Behavior: Best Practices and Approaches for Effective Treatment and Recovery*. (Virtual Attendance)

Deeper Dive Training (02/10-13/2021). *Secondary Trauma and Resiliency-Human Service Work*. Boulder, Montana.

Telebehavioral Health Institute (TBHI) Training (01/16 & 02/20, 2021). Intensive Telehealth Group Therapy Digital Workshop, I & II. (Virtual Attendance).

Association for Counselor Education and Supervision (ACES) (10/10-13/2019) Conference in Seattle.

American Counseling Association (ACA) (3/27-31/2019) *Conference & Expo*. New Orleans, Louisiana.

Western Association for Counselor Education and Supervision (WACES) (11/7-10/2018). *Conference At-A-Glance*. Santa Rosa, CA.

The Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling (ALGBTIC 2018) Conference: (9/5-7/2018). *Actions are Greater than Words*. Portland, Oregon.

Tamarack Grief Resource Center: Grief Institute 2016 (4/27-29/2016). *Suicide Bereavement Clinician Training Program; Creative & Inclusive Approaches to Grief*. Missoula, MT.

American Mental Health Counselors Association (AMHCA) (7/9-11/2015). *Transformation in Action*. Philadelphia, PA.

Washington Mental Health Counselors Association (WMHCA) (April 17, 2015). *Suicide Assessment, Treatment, and Management*. Bellevue, WA.

The Gottman Institute (4/10 & 24/2015). *LEVEL 1: Bridging the Couple Chasm*
GOTTMAN METHOD COUPLES THERAPY – A RESEARCH-BASED
APPROACH: Seattle, WA

Institute for Better Health: Workshop (9/11-12/2014). *New Frontiers in Trauma Treatment*: Seattle WA

American Counseling Association (ACA) Conference & Expo (3/27-30/2014). Honolulu, Hawaii

Postpartum Support International: Certificate Program (09/10-12/2013). *Perinatal Mood Disorders: Components of Care*: Missoula, MT

International Association of Trauma Professionals (IATP) Workshop (06/24-25/2013). *Sex Offender Treatment Counselor*: Union, NJ

NJCA Conference (04/19-21/2013). *Counseling in A Multicultural Society*: Brookdale, NJ

International Association of Trauma Professionals (IATP) Workshop (01/18-19/2013). *Trauma Treatment Certificate*: Union, NJ

NARACES Conference (09/27-30/2012). *On the Edge: Preparing Counselors in a Rapidly Changing World*: Niagara Falls, Buffalo, NY.

NJCA Conference (04/28/2012). *Multiculturalism: Maintaining Self Awareness and Multicultural Competencies*: Lincroft, NJ

ACES Conference (10/26-30/2011). *Leading the Leaders, Helping the Helpers, Shaping the Future*: Nashville, TN

NJAMC/NJASGW Conference (10/7/2011). *Adolescent Substance Abuse Groups: How to Conduct Groups* : Mercer, NJ

Kate Cook, MA, LPCC (11/11-12/2010). *“Weaving the Threads of Connection: Interpersonal Neurobiology, Psychodrama and Group Process”*: Bend, OR

Dr. Reid Meloy (11/05/2010). *Assessing, Treating, And Often Risk Managing Narcissistic And / Or Psychopathic Patients*: Portland, OR

ACES Conference (10/14-18/2009). *Transformative Actions: Expanding Social Respect and Relational Consciousness*: San Diego, CA

Dr. John Sommers-Flanagan (02/07/2009). *Cognitive, Emotional, & Solution-Focused Change Strategies for Working with Adolescents*: Oregon State Cascades-Campus, OR

Gina Brown (05/01/2007). Region VIII – HIV/AIDS Institute: *Current Status of HIV Diagnosis & Treatment in Women*

NCBI Training (04/27/2007): *Homophobia – Being an Ally*.

St Patrick Hospital & Clinical Psychology Center/UM, Dr. Roache (04/13/2007): *Meth Addiction & Treatment*.

Clinical Psychology Center/UM & YWCA, Lundy Bancroft & Mark Toogood (03/02/2007): *Domestic Violence & Parenting: What Every Guardian ad Litem, Attorney, and Parenting Evaluator Should Know*.

The Crime Victim Advocate/YWCA/ (09/15/2006: *Integrating the Criminal Justice System in Domestic Violence*

NCJFCJ-National Council of Juvenile & Family Court Judges (08/17-18/2006: *CHANGING THE BUZZ: From Impact of Harm to Power of Assets for Children Exposed to Domestic Violence* Conference-New Mexico

DPHHS-Bureau of Indian Affairs (05/2-6/2006: *Embracing Our Traditions, Values, and Teachings: Native Peoples of North America HIV/AIDS Conference*.

NASW: Training of Trainers (TOT) (04/21-22/2006): *HIV/AIDS, Mental Health, and Substance Use: An Integrated Response*.

MHCPE: Training of Trainers (TOT) (03/8-9/2006): *Ethical Issues & HIV/AIDS*.

Montana Chapter NASW, Bill O’Hanlon (10/8-9/2005): *Resolving Trauma Without Drama: New, Brief, and Effective Approaches to Treating Post-Traumatic Stress Disorder*.

3rd Annual First Step Resource Center Conference (10/3-4/2005): *Investigation and Prosecution of Child Physical and Sexual Abuse – Best Practices*.

Through DPHHS Montana: *FACE REALITY (08/18-19/2005): HIV/STD/HEPATITIS – Under the Big Sky*.

2nd Annual First Step Resource Center Conference 01/13-14/2005): *Multidisciplinary Team (MDT) Investigations of Child Abuse: 12hrs*.

Through CTTN (01/16-08/12/2005: *Attended monthly Consultation / training Sessions with local team members Focus was on the Assessment / Evaluation of traumatized children and their families: 14hrs*.

Montana Coalition Against Domestic Violence (06/24/2005): *Domestic Violence Resource network, Culturally-Specific Institutes, & Montana Coalition Programs – 8hrs*.

Through Missoula County Crime Advocate Program & Faith Trust Institute (04/19/2005): *Domestic Violence and the Religious Community*.

Through Praxis International and the National Council of Juvenile and Family Court Judges (03/30-04/01/2005): *Emerging Ideas: A Critical Dialogue- A Showcase of Emerging Practices at Safe Havens Grantee and Demonstration Initiative Sites* – 20hrs.

Through FDH & Associates (12/10/2003): *New Approaches to Client Centered and Prevention Counseling Gay/Bisexual MSM*: 7hrs.

Harm Reduction Training Institute: *Hepatitis-C (08/25/2003): An Overview for Service Providers Working with Drug Users* – 6 Hours.

Families First - held at University of Montana (06/6-7/2003): *Project Common Vision: Professionals Collaborating to Help At-Risk Children and Families*: 12hrs

State Health Department (12/1-4/2002): *Harm Reduction Conference – Taking Drug Users Seriously*: 32hrs.

Montana Department of Public Health and Human Services, STD/HIV Prevention Section and the Ryan White Title 11 Program 06/2001: *Integrating Services for Prevention of Viral Hepatitis, HIV/AIDS and STDs*.

APS Healthcare (01/16/2001): *FEP Provider Training*: 8hrs.

The University of Montana and St. Patrick Hospital (04/24/1998): *Addiction: Epidemiology, Assessment, & Treatment* – 7 Hours: Certified.

Families First (03/09/1998): *Totline Training* – 14 Hours: Certified.

Sexual Assault Recovery Services, The University of Montana (12/17/1998): *Advocacy Training- 20hrs*: – Certified

UNIVERSITY SERVICE

City University of Seattle

Member on Institutional Review Board Committee 2016-present

Member on Curriculum Development Council Committee 2016-present
City University of Seattle

Member on the Scholastic Honesty Board 7/2015 –2016
City University of Seattle, Seattle, WA

COMMUNITY

Board Member – EKARI Foundation- Education Sustainable Livelihoods	9/2018-Present
Member- Evidenced-Based Practice Inter-University Initiatives Task Force	1/2017-present
Member- Philanthropic Education Organization (PEO)	1997-present

Kean University (New Jersey)

Department of Counselor education:

Assessment Coordinator	6/2012-6/2013
Research Committee Chair	9/2011—6/2013
Ethics Committee Member	10/2011-6/2013
Faculty Search Committee	8/2011-6/2013

College and University –

Member on Search Committee for Dean Nathan Weiss Graduate School (Kean University)	Summer & Spring 2012
Campus Culture Committee Member	2012-6/2013
Institutional Review Board Member	2012-6/2013

COMMUNITY

Professional Development Committee Chair New Jersey Association for Counselor Education and Supervision (NJACES)	9/2011-6/2013
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OTHER MEMBERSHIPS AND VOLUNTEER OPPORTUNITIES

Member	Child Trauma Treatment Network	2001-2003
Member	Graduate Student Association	1996-2004
President	African Student Association (University of Montana)	1998-2000
Member	International Student Association (University of Montana)	1996-2004
Member	Montana HIV Prevention Group – for the purpose of creating a comprehensive HIV prevention plan intended to improve the effectiveness of the State Health Department’s HIV prevention programs by strengthening the scientific basis, community relevance, and	2000-2008

population or risk-based focus of prevention to reduce the number of Montanans who become HIV positive or re-infected with HIV.

- Member** Montana HIV Treatment Group – 2000-2008
for the purpose of increasing the availability of health care and support services to all persons with HIV/AIDS through the ongoing development of a coordinated and comprehensive continuum of care.
- Board Member** Women’s Voices for the Earth 2004-2008
- Board Member** Missoula AIDS Council 1996-1999; 2001-2008
- Multicultural Board Member** Casey Family Foundation (Missoula, MT) 1996-1998
providing cross-cultural awareness
- Mentor and Tutor** – 1998- 2000
Casey Family Foundation: Providing presence and support for a teenager in a foster home
Tutoring students affiliated with the Casey family Program
- Cross-culture Educator / Counselor** Summer 1998
Upward-Bound Program, The University of Montana (Missoula)
- Speaker and shop attendant** 1995-1997
Jeannette Rankin Center (Missoula, MT)
- Volunteer** 1993-1994
Berea College Service Learning Alliance, Planned Parenthood education program, a counselor and office clerk at Missoula AIDS Council.
- Volunteer** 1990-1992
Berea College Bonner Scholars: tutored underprivileged children in the Berea community; worked on a Sustainable Development Project in the Appalachian Mountains.

OTHER PROFESSIONAL EXPERIENCES:

- Museum Guide / Clerk:** 1992-1994
Conducted tours of the museum; Clerical duties included: filing, answering the phone, and sales.
Appalachian Museum, Berea, Kentucky
- Training Coordinator:** 1988 to 1990
Language and Cross-Cultural Training & Work site allocations. United States Peace Corps, Lilongwe, Japanese and Canadian Volunteer Organizations.
Lilongwe, Malawi:
- Banking Officer:** 3/1987 to 12/1988
Bank Operations Department

Reserve Bank of Malawi, Lilongwe, Malawi